

ACSM SHIPPING CO S.L.U. global maritime services, mainly in vessels with Dynamic Positioning (DP) such as cable ships and special vessels used in the offshore industry, oceanographic and research vessels, managing the operations and maintenance of the vessel and its equipment, crews and technicians on board; and providing ROV services among other services on board.

This Policy document is intended to confirm and reaffirm the commitment of ACSM Management to follow the standards and guidelines, according to the international standards ISO 9001, 14001 and 45001, of Quality, Environment and Occupational Health and Safety; the national and international mandatory requirements SOLAS, MARPOL, ILO, STCW, MLC 2006 and other guidelines of the offshore industry, in order to satisfy the requirements of the Client / Owner and the crew and technicians that make possible a professional and safe operability of the vessel; all with the intention of being recognized as a company committed with the continuous improvement in the performance of our activities. In addition, where applicable and always coordinated with our Clients, the requirements and procedures of the ISM / SGS and ISP / SPB codes applied to the vessel will be complied with.

With this aim in ACSM we are committed to:

- Analyze the context of the organization for decision making and planned action, both within the business and management system.
- Comply with all relevant legislation and regulations, and with other requirements subscribed by the organization, as well as those of the interested parties.
- Develop and maintain a Quality, Environmental and Occupational Health and Safety management system, setting measurable objectives and performance indicators for key processes, to be evaluated and updated periodically to ensure **continuous improvement**.
- Implement and strengthen a Culture of risk management in the processes to prevent the possible non-conformities in the Management System.
- Identify and control environmental aspects in our operations from the perspective of the life cycle, in order to prevent environmental impacts and to make a rational use of resources.
- Remove hazards and evaluate risks related to occupational health and safety and reduce risks that cannot be prevented in order to provide safe working conditions. In this way, we look forward to avoid injuries, occupational diseases and incidents as a consequence of our operations, ensuring the employees' input and participation.
- Educate and promote training and consciousness focused on raising awareness and making all personnel responsible for the protection of the environment (prevention of pollution, efficient use of resources, waste management, etc.), for the accomplishment of the objectives and company policy and in the prevention of accidents and damage to health.
- All workers will comply and cooperate with the rules and procedures of the Clients, of the safety on board and ISM management, waste management and others related to the ship, with the purpose of preventing pollution and environmental damage, accident and damages to the health and with the continuous improvement of the Quality of the service.

This policy will be periodically reviewed and communicated to all levels and functions of the organization and to as many people working on behalf of it, being available to all interested parties on the company's website.

Reviewed by:

José M. Lorenzo

QHSE Manager

Vigo, 26th January 2023

Approved by:

José Cubeiro

Manager

Vigo, 26th January 2023