

**COMPANY'S ENVIRONMENTAL POLICY DOCUMENT**

ACSM Agencia Marítima S.L.U. supplies full maritime management services, mainly for DP vessels like cable ships and offshore special purpose vessels, oceanographic and research vessels, managing the operation and maintenance of the ship and its ancillary equipment, the crew and technicians onboard, and supplying full ROV services.

This Environmental Policy has the aim to restate the ACSM's commitment to the protection and conservation of the environment with the intention of being recognized as a company committed to **continuous improvement** in environmental performance and pollution prevention in all our activities.

To achieve this objective, ACSM will:

- Comply with all applicable **Environmental legislation**, and with other requirements to which the organization subscribes.
- **Educate and promote** training and awareness efforts to all staff on environmental protection and pollution prevention.
- All employees shall comply with the rules and procedures of the company's clients for the prevention of pollution and environmental damage; cooperate with the client in their waste management procedures and other related issues onboard.
- Encourage to maintain the highest possible degree of emissions control and pollutants discharge to the environment and promote the **efficient use of resources**.
- **Manage** generated waste properly in all processes, promote recycling and reuse practices whenever possible.
- Establish and review annually the **goals and objectives** that consider the environmental aspects as an integral part of our business decisions.
- **Communicate this policy** to all levels and functions of the organization and many people working on behalf of it, to be available for those who are interested
- **Ensure** that this policy takes precedence over the Company's commercial interests, and **review** it regularly.

Reviewed by:  
Name, title, signature, place and date

Alicia Adrio  
QHSE

Vigo, 25 Octubre 2016

Approved by:  
Name, title, signature, place and date

José Cubeiro  
Gerente

Vigo, 25 Octubre 2016